

Junction Independent School District Pay Scales 2021-2022

Step	Teacher		Teacher			Maint.	Skilled	Cafet.		
	State Min	Above	Step	Paras	Secretary	Worker	Maint	Cafet.	Mgr.	Custodial
	187	State Min	2021-22	187	202	226	226	184	184	226
0	33,660	2,500	36,160	15,626	18,300	20,072	24,500	17,146	20,100	18,722
1	34,390	2,500	36,890	16,074	19,300	20,434	25,250	17,441	20,432	19,083
2	35,100	2,500	37,600	16,545	20,300	20,795	26,000	17,735	20,771	19,445
3	35,830	2,500	38,330	17,039	21,300	21,157	26,750	18,030	21,116	19,807
4	37,350	2,500	39,850	17,558	22,300	21,519	27,500	18,324	21,468	20,168
5	38,880	2,500	41,380	18,105	23,300	21,880	28,250	18,618	21,828	20,530
6	40,410	2,500	42,910	18,677	24,300	22,242	29,000	18,913	22,194	21,072
7	41,830	2,500	44,330	19,278	25,300	22,603	29,750	19,207	22,568	21,235
8	43,170	2,500	45,670	19,909	26,300	22,965	30,500	19,502	22,950	21,615
9	44,440	2,500	46,940	20,572	27,300	23,327	31,250	19,796	23,339	21,976
10	45,630	2,500	48,130	21,268	28,300	23,688	32,000	20,090	23,735	22,338
11	46,770	2,500	49,270	21,998	29,300	24,050	32,750	20,385	24,140	22,699
12	47,850	2,500	50,350	22,765	30,300	24,411	33,500	20,679	24,553	23,061
13	48,850	2,500	51,350	23,571	31,300	24,773	35,000	20,974	24,974	23,423
14	49,810	2,500	52,310	24,417	32,300	25,135	35,750	21,268	25,401	23,784
15	50,710	2,500	53,210	25,305	33,300	25,496	36,500	21,562	25,841	24,146
16	51,570	2,500	54,070	26,237	34,300	25,858	37,250	21,857	26,288	24,507
17	52,370	2,500	54,870	27,216	35,300	26,219	38,000	22,151	26,744	24,869
18	53,140	2,500	55,640	28,244	36,300	26,581	38,750	22,446	27,209	25,231
19	53,860	2,500	56,360	29,323	37,300	26,943	39,500	22,740	27,683	25,592
20	54,540	2,500	57,040	30,456	38,300	27,304	40,250	23,034	28,167	25,954

Board Meeting July 14, 2021

Substitute Pay

	Days 1-10	Days 11-21	Days 22 +
HS/GED	\$ 65.00	\$ 75.00	\$ 90.00
College Degree	\$ 70.00	\$ 80.00	\$ 95.00
Certified Teacher	\$ 80.00	\$ 90.00	\$ 105.00
Custodial/Cafeteria	8.50/Hour		

A substitute who is subbing in one position for more than 10 days will be paid the regular sub pay as qualified for on the above scale. For days 11-21 they will be paid an additional \$10 per day and on day 22 until end of sub duty they will be paid an additional \$15 per day on top of the added ten dollars. (implemented by Mike Carter October 26, 2017)